



Equality Impact Assessment (EqIA) Voids

1. Initial information

Housing Voids

2. Is this a (please delete those not required):

Review of policy, project, strategy, project or service

3. Is this (please delete those not required):

External (residents, communities, partners)

4. Please provide a brief overview of its aims and objectives:

The report is an overview of the voids process for People and Health Scrutiny overseeing the process and offering members the opportunity to consider its aims, operation and performance.

5. Please provide the background to this proposal?

Members wish to scrutinise the process following a 'blip' in performance at the turn of the year. The policy and process itself is kept under constant review.

Evidence gathering and engagement

6. *National benchmarking. External discussions. External advisers*

7. What did this tell you?

Included in the assessment below

8. Who have you engaged and consulted with as part of this assessment?

Assets and Property, Housing, external advice.

9. Is further information needed to help inform decision making?

No

Is an EQIA required?

Not every proposal will need an EqlA. The data and research should inform your decision whether to continue with this EqlA. If you decide that your proposal does not need an EqlA, please answer the following question:

Because this is largely a process driven report and because there are no significant policy changes, it is arguable whether an EqlA is required. However, given that the subject matter is housing and that this impacts on all sections of the community, consideration of equality impact remains worthwhile.

Assessing the impact on different groups of people

For each of the protected characteristics groups below, please explain whether your proposal could have a positive, negative, unclear or no impact. Where an impact has been identified, please explain what it is and if unclear or negative please explain what mitigating actions will be taken.

- use the evidence you have gathered to inform your decision making.
- consider impacts on residents, service users and employees separately.
- if your strategy, policy, project or service contains options you may wish to consider providing an assessment for each option.
- see guidance for more information about the different [protected characteristics](#).

Key to impacts

Positive Impact	• the proposal eliminates discrimination, advances equality of opportunity and/or fosters good relations with protected groups.
Negative Impact	• protected characteristic group(s) could be disadvantaged or discriminated against

Neutral Impact	no change/ no assessed significant impact of protected characteristic groups
Unclear	not enough data/evidence has been collected to make an informed decision.

Impacts on who or what?	Choose impact	How
Age	Neutral	While the swift turnover of void properties has a positive impact on everyone requiring accommodation, there is no specific benefit for this group.
Disability	Neutral	While the swift turnover of void properties has a positive impact on everyone requiring accommodation, there is no specific benefit for this group. The carrying out of work to void properties does allow for installation of aids and adaptations. and works to mitigate disability where required which would be a positive benefit.
Care Experience	Neutral	While the swift turnover of void properties has a positive impact on everyone requiring accommodation, there is no specific benefit for this group. Some properties designated for care leavers do not go through this process

Impacts on who or what?	Choose impact	How
Gender reassignment and Gender Identity	Neutral	While the swift turnover of void properties has a positive impact on everyone requiring accommodation, there is no specific benefit for this group.
Marriage or civil partnership	Neutral	While the swift turnover of void properties has a positive impact on everyone requiring accommodation, there is no specific benefit for this group.
Pregnancy and maternity	Neutral	While the swift turnover of void properties has a positive impact on everyone requiring accommodation, there is no specific benefit for this group.
Race and Ethnicity	Neutral	While the swift turnover of void properties has a positive impact on everyone requiring accommodation, there is no specific benefit for this group.
Religion and belief	Neutral	While the swift turnover of void properties has a positive impact on everyone requiring accommodation, there is no specific benefit for this group.
Sex (consider men and women)	Neutral	While the swift turnover of void properties has a positive impact on everyone requiring accommodation, there is no specific benefit for this group.

Impacts on who or what?	Choose impact	How
Sexual orientation	Neutral	While the swift turnover of void properties has a positive impact on everyone requiring accommodation, there is no specific benefit for this group.
People with caring responsibilities	Neutral	While the swift turnover of void properties has a positive impact on everyone requiring accommodation, there is no specific benefit for this group.
Rural isolation	Neutral	While the swift turnover of void properties has a positive impact on everyone requiring accommodation, there is no specific benefit for this group.
Socio-economic deprivation	Positive	The provision of housing is well known to have a positive impact on socio-economic deprivation, and the provision of temporary accommodation will have a similar effect. More availability of accommodation and less use of bed and breakfast will improve life chances and reduce deprivation, although at the scale of these numbers the effect will be small.
Single parents	Positive	Given the likely over representation of single parents in need of temporary accommodation, this policy,

Impacts on who or what?	Choose impact	How
		process and its' efficient use will be of positive benefit
Armed forces communities	Neutral	While the swift turnover of void properties has a positive impact on everyone requiring accommodation, there is no specific benefit for this group.

Please provide a summary of the impacts: Assessed impacts are generally neutral with some positive impacts.

Action Plan

Summarise any actions required as a result of this EqIA.

Issue	Action to be taken	Person(s) responsible	Date to be completed by
None	N/A	N?A	N/A